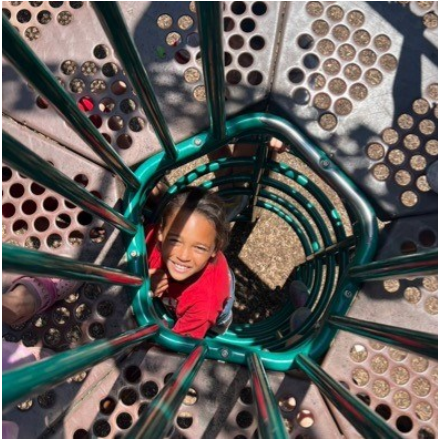


Inspiring all girls to be  
**STRONG, SMART and BOLD**

**2023**  
ANNUAL REPORT



**girls  
inc.**  
of Johnson County





of Johnson County

February 4, 2024

Dear Friends,

Girls Inc. of Johnson County has played a significant role in changing the lives of girls in our community for 83 years. Our philosophy is to empower the whole girl by providing innovative programs and strong mentorships in an inclusive environment. We are committed to community collaborations and partnerships to meet the holistic needs of girls. Because of the support of our loyal community-minded individuals, grantors, businesses, and program partners our programs make a lasting impact in girls' lives.

In 2023 we provided after school, summer camp, and outreach programs for 588 youth. We were able to provide program kits for 441 Girl Scouts at Camp Dellwood. This was our fifth summer serving Edinburgh youth through a partnership with Edinburgh Parks & Recreation. The youth served in 2023 were able to participate in dynamic, research-based programs focused on STEM, literacy, financial literacy/entrepreneurship, physical activity, nutrition, anti-bullying, healthy relationship building, positive body image/self-esteem, combating peer pressure, drug abuse prevention/education, and coping skills/stress management.

We are grateful for our donors and grantors that have allowed us to make a lasting impact in many girls' lives. Let me introduce you to Arabella as she shares the impact Girls Inc. has made in her life. Arabella states, "At Girls Inc. I can be my true self. I want to work at Girls Inc. when I turn 18. I would like to be a lawyer. I want to help people and help them fight for their rights. I love the mission statement. I think it has made me STRONG because people might try to bring you down but don't listen and don't let them do that, don't back down. It has made me SMART because I've learned to do the right thing instead of wrong things and to be honest with people. It has made me BOLD because I believe that everyone is different and that is what make each person shine because we all have different personalities, but we can connect with each other."

Girls Inc. is the spark that ignites the fire for the bright future girls deserve. Thank you to all our partners for fueling that fire and creating a legacy of female leaders for generations to come. On behalf of the board, staff, and girls we wish to express our heartfelt gratitude.

For the girls,

Heather Grantham, Board President

Sonya Ware-Meguiar, CEO

Girls Inc. of Johnson County

**Executive Officers:**

**President**  
**Heather Grantham**  
Johnson County Public Library

**Vice President**  
**SaraBeth Drybread**  
John R. Drybread Edinburgh  
Community Center

**Treasurer**  
**Scott Hines**  
Home Bank

**Secretary**  
**Lisa Mobley**  
Nice Pak

**Board Members:**

**Julie Ashmore**  
Ashmore Consulting

**Katara Chau**  
CVS Pharmacy Greenwood  
and Greenwood Community  
Center

**Lindsey Green**  
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Company

**Kim Henderson**  
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**Dawn LaPlante**  
Upstream Prevention

**Laurel Litchford**  
Marion County Prosecutor's  
Office

**Jennifer Thomasson**  
Cummins, Inc.

Sonya Ware-Meguiar, CEO

**Mission:**

**Inspiring all girls to be  
strong, smart, and bold.**

**Vision:**

**Empowered girls and an  
equitable society.**

Girls Inc. of Johnson County  
200 East Madison Street Franklin, IN 46131  
317-736-5344 or fax 317-738-9270

# Inspiring all girls to be Strong, Smart, and Bold

Thank you to our Outreach program partners allowing us to reach girls throughout Johnson County.

- Atterbury Job Corps
- Big Brothers Big Sisters of Central Indiana
- Dickinson Juvenile Justice Center—Detention
- Edinburgh Parks & Recreation Department and Edinburgh Community Center
- Girls Inc. Girl Scout Troop #1904
- Girl Scouts of Central Indiana
- Ray Crowe / Honey Grove and Whiteland Elementary Schools (Clark Pleasant Schools)
- Westwood and Isom Elementary Schools (Greenwood Community Schools)
- Sugar Grove and North Grove Elementary Schools (Center Grove Schools)
- Indian Creek Intermediate School
- Eastside Elementary School (Edinburgh Schools)

These programs focused on health, nutrition, self-esteem/self-confidence, leadership, anti-bullying, character building, substance use / abuse prevention and education, and STEM.

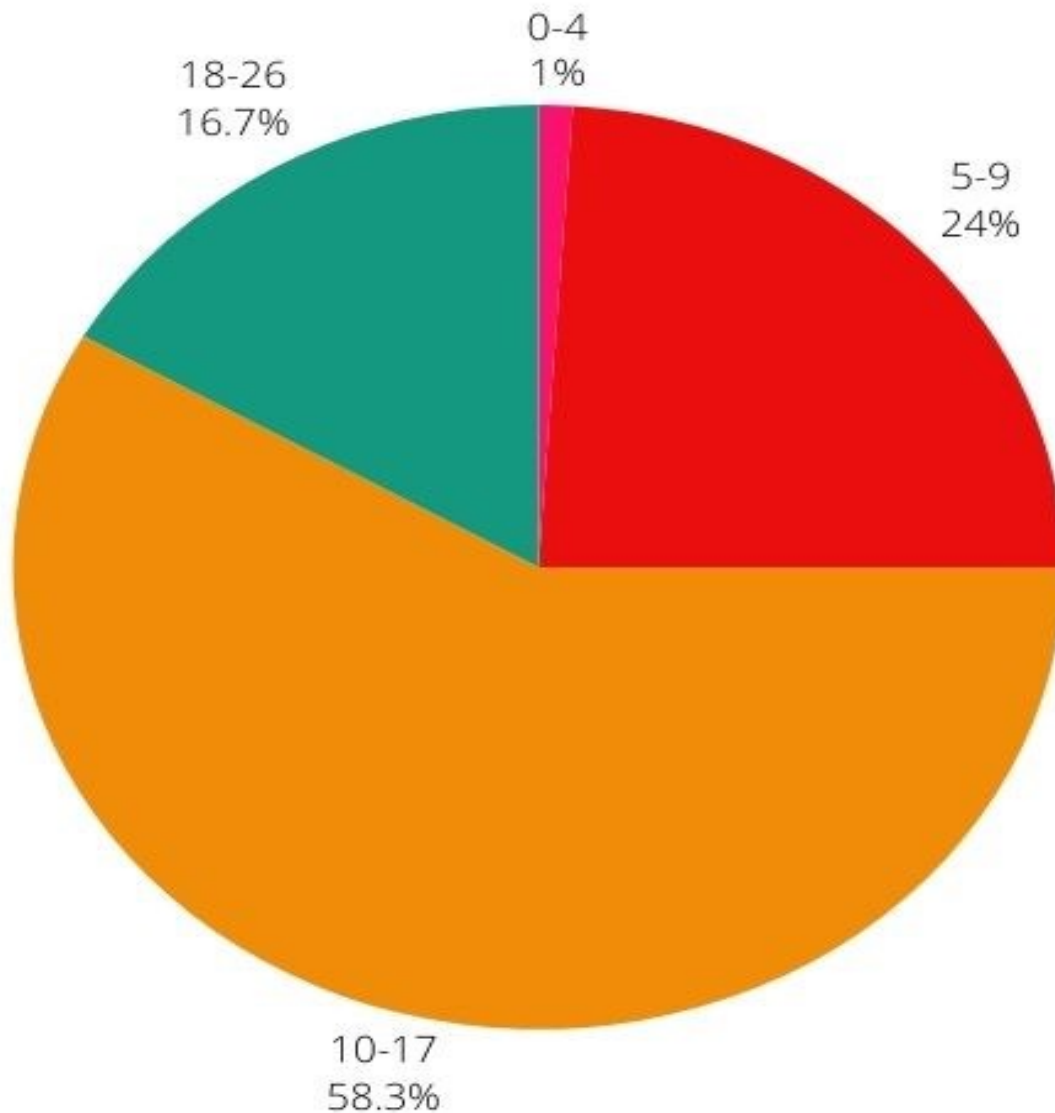


The “Girls Inc. Experience” consists of people, an environment, and programming, that together, empowers girls to succeed. Trained staff and volunteers building mentoring relationships in a girls-only space that is physically and emotionally safe and where girls find a sisterhood of support with shared drive, mutual respect, and high-expectations. Interactive, research-based programs provide girls with the skills and knowledge to set goals, overcome obstacles, and improve academic performance.

## Girls Inc. Girls Are....

The network of Girls Inc. nonprofit organizations serves 150,000 girls ages 5-18 annually at over 1,400 sites in 350 cities across the United State.

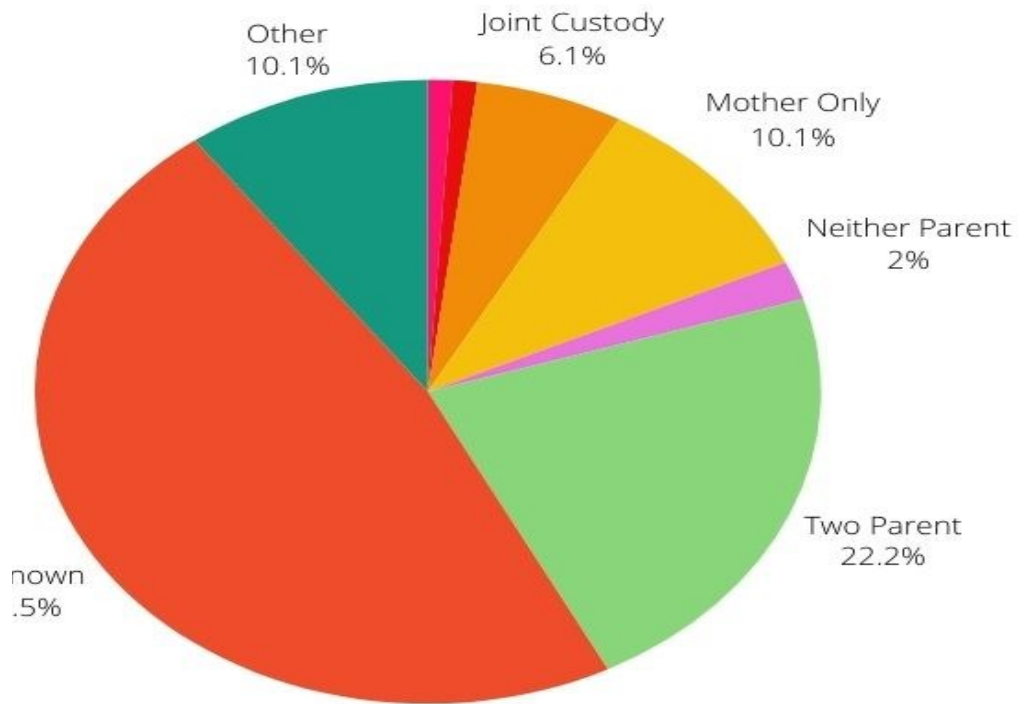
- Committed and invested in their education 9 out of 10 Girls Inc. girls care about doing well in school; like learning new things; and try to find out more about the things that interest them.
- Changing the face of STEM 89% find science on math interesting, and 80% believe they could handle harder science on math.
- On track to graduate 79% of Girls Inc. teens are on track to graduate high school.
- Have positive body image 77% are happy with their bodies compared to 48% of girls rationally.



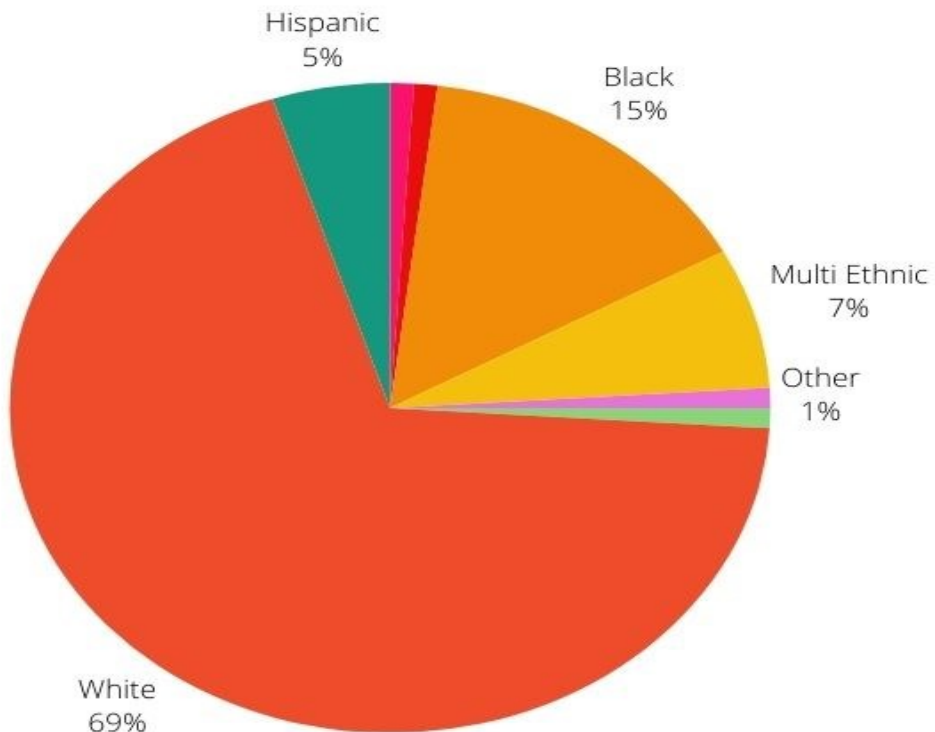
**Ages Served**

# Girls Served

2023 Youth Served = 588  
464 Girls and 124 Boys  
441 Programs kits provided to Girl Scouts at Camp Dellwood



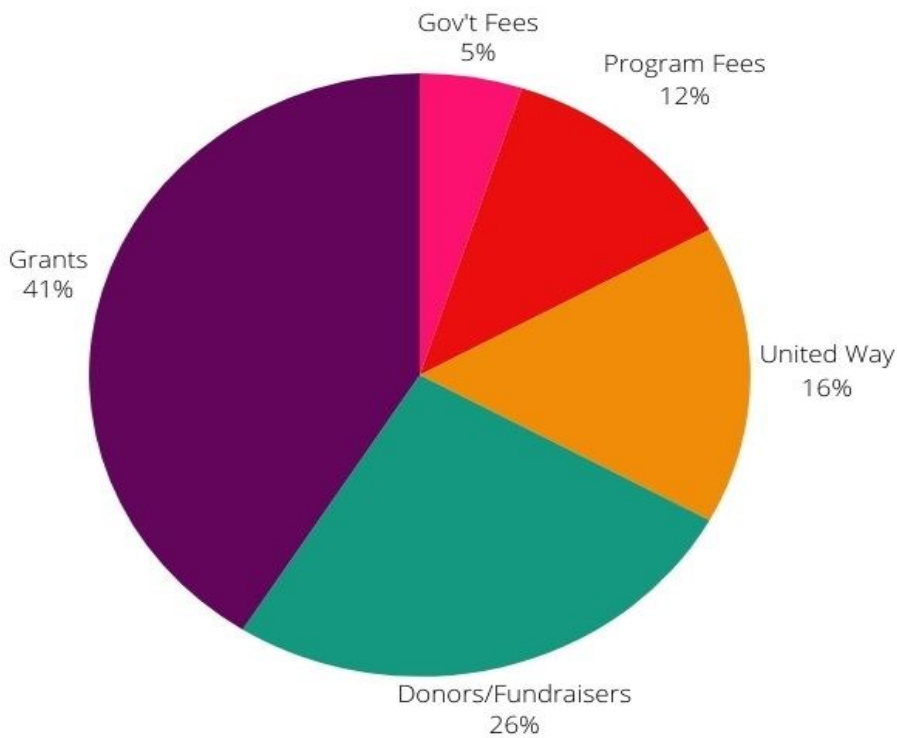
**Family structure**



**Race / Ethnic**

## 2023 Major Funders, Foundations, and Grantors

- Lilly Endowment, Inc.
- United Way of Johnson County
- Elba L. & Gene Portteus, Branigin Foundation, Inc.
- City of Franklin
- Women’s Fund CICF
- Drug Free Johnson County
- Johnson County Community Foundation
- Duke Energy
- Endress + Hauser
- Macy’s Round Up Campaign
- Upstream prevention, Inc.
- Cummins Inc.
- Modern Woodmen Fraternal Financial
- Elements Financial FCU
- Young Charitable Foundation
- Intiv8d Fund
- Dayton Foundation
- Girls Inc. National
- Ulta Beauty
- Leadership Johnson County



**Funding Sources**

2022 audited financials:  
 Total revenues \$450,919  
 Total expenses \$329,924  
 Change in net assets \$120,995

Complete audited financials available upon request.

## 2023 Donors

Accord Children's Therapy  
Allred, Gayle  
Anderson, Mary  
Anthony, Tom and Mary Kay  
Armstrong, Nancy  
Ashmore, Pat  
Ashmore, Scott and Julie  
Atlas Weed Control, LLC / Brian Greene  
Auld, John and Beth  
Bachus, Kaleigh  
Badolato, Michelle  
Baker, Melissa  
Ball, Carrie  
Barnes, Dr. Betty  
Barr, Jo Ellen  
Barrett, William  
Beardsley, Dr. Joe  
Bechman, Steve and Debbie  
Beeler, Bryan and Linda  
Benner, Lyman and Lorolyn  
Bishop, Melanie  
Bitzer, Kevin  
Bleke's Body Shop  
Blue Cactus Taco & Tequilla Bar  
Borer, Deb  
Beard, William and Suzanne Miller Beard  
Brown, Yalonda  
Burress, Kristin  
BW3  
Caito, Pam  
Carrico, Christie  
Center Grove Tri Kappa  
Chandler, Griffin and Amy  
Charlotte Emerson Club  
Chastain, Betty (Mrs. Jack)  
Chau, Anthony and Katara  
Clark, Richard  
Crandall, Tom  
Crossroads Equipment Inc.  
Cummings, Dana  
Cummings, Don  
Davidson, Larry and Marcia  
Davidson, Lori  
Davis, Erin  
Davis, Paul Stephen  
Day, Barry and Melissa  
Dehart, Kay  
Deiwert, Ed and Judy  
DG Marketing  
Dickison, Jean - In memory of Roy  
Dickison  
Dickison, Joshua and Julie  
Dolan, Stefany  
Douglass, Richard and Sharon  
Drybread, Buddy and Lisa  
Drybread, SaraBeth  
Dupree, Carolyn  
Eads, Jerry  
Eck, Amanda  
Enedina Mexican Market Inc.  
England, Jen  
Farner, Viola  
First Baptist Church  
First Presbyterian Church  
Fish, Dorothy  
Foor, Tara  
Ford, Debra  
Franklin Elks Lodge 1818  
Franklin Lions Club, Inc.  
Frazier, Beverly  
Fredbeck, Eric and Jan  
Gant, Michelle  
Glaub, Amy  
Goin, Sue  
Grace United Methodist Church  
Grant, Doug and Molly  
Grantham, Connie  
Grantham, Heather - In memory of  
Holly Grantham Vollink  
Green, Lindsey  
Greene, Brian  
Greene, Daniel and Cheryl - In honor  
of Joe McGuinness Family  
Greenwood United Methodist  
Women  
Griesemer, Ron  
Grossnickle, Ted and Marcia  
Gutierrez, Diego  
Haggard, Shirley  
Hahn, Jake and Shannon  
Hamilton, Debbie  
Harris, LaNikitah  
Haworth, Luke and Carrie  
Haynes, Jacqueline  
Henderson, Kim  
Henry, Harriet  
Hester-Steele, Sandra  
Heuchan, Robert and Paula  
Hillenburgh, Dan and Debbie  
Hines, Scott and Letha  
Hobson, Bill and CJ  
Hodgen, Helen  
Hogue, Stacey  
Holtkamp, Liza  
Hopper, Andrea  
Huddleston and Huddleston Law Firm  
Hunt, Matt and Lara  
Jackson, Beau  
Johnson County Sheriff's Charity Ride  
Johnson Gray & Johnson  
Johnson Heating, Cooling & Plumbing  
Johnson, Tom and Priscilla  
Johnson-Weicksel, Krista  
Jones and Anderson CPAs  
Jones, Evan  
Jones, Kurtis  
Jones, Scott  
Jones, Stacia  
Joyce, Jeff  
JW Data, LLC  
Kawalek, Gary and Judy  
Kidwell, Richard and Gail  
Kieweg, Dennis  
Kirklin, William  
Klutts, Wesley and Susan  
Kolp, Kendee  
Koon, Janette  
Koopman, Bruce and Lil  
Koopman, Lil  
Kroger Cares  
Kuhn, Josh  
La Societe des 40 Hommes et 8  
Chevaux  
Lancaster, Becky  
Lang, Marie  
Lanham, Zona  
LaPlante, Dawn  
Laura Jo's Cookies  
Lee, Michelle  
Lintner Valenzuela, Lisa  
Lippert, Brenda - In honor of Annie  
Bennett  
Litchford, Sean and Laurel  
Lory, Brady  
Loyd, Mark and Ingrid  
Magee, Gary and Linda

## 2023 Donors Continued

Main Family Charitable Trust  
Manziona, Beth  
Martin, Dennis  
Martin, Jennifer  
Martin, Richard and Macie  
Maslowski, Christian  
McCay, Kelly  
McGinnis, Judy  
McGuinness, Joe and Anne  
McWilliams, Trent and Doris  
Meguiar, Rob and Sonya  
Menefee, Julie  
Meyer, Amanda  
Miller, Deb  
Modern Woodman  
Moore, Raeann  
Morphew, Joe and Cheryl  
My Super Taquira  
Myers, Katherine  
Nageswaran-Bharath, Anand  
Nichols, Judy  
Niehoff, Matt  
Northcott, Chris and Bea  
Northern, Andrew and Stephanie  
Norton, John and Linda  
Oliver, Tim and Melissa  
O'Neal, Duane and Bobbi  
Open Door Fellowship Sunday School  
Ostermeier, Susan  
Otte, Joe and Nicole  
Parish, Jeff  
Pell, Carter  
Penoff, David  
Petro, Jerry and Faye  
Petro, Teresa  
Petro's Culligan Water Conditioning of  
Johnson County  
Phelps, Nancy  
Pickering, Kara  
Plake, Clint  
Plake, Morgan  
Plake, Nancy  
Prior, Beverly  
Purlee, Dylan  
Ragan, Freida  
Reese, Ron and Candy  
Reese, Willard

Reismiller, Linda  
Richardson, Robert and Amy  
Riley, Leatrice  
Risotti, Richard  
Rosier, William and Linda  
Roth, Kara  
Sappenfield, Jake  
Savage, Heather  
Schafer, Michelle  
Schmidt, Betsy Jo  
Schmidt, Henry  
Schondelmayer, Barbara  
Schutz, Ron and Kathleen - In honor of  
Mimi Hodgen  
Scott, Brandi  
Sego, Evan  
Sertoma Club of Greenwood  
Shanafelt, Joshua and Amanda  
Shaul, Steve and Alma  
Shreve, Cara  
Smiley, Phil and Christa  
Sowers, Jamie  
Spitz, Mary Beth  
Spratt, Betsy  
Stallings, Katy  
Stirling, Pam  
Stolz, Kathy  
Storey, Kari  
Stroup, Priscilla  
Sylvan Learning of Franklin  
Terhune, Chad  
The Criminal Defense Team  
The Lord's Cupboard  
Thomas, Sheri  
Thomasson, Jen  
Tingle, Renda  
Trackwell, Dorothy  
Tri Kappa Zeta Chapter  
T-Shirt Express  
United Way of Bartholomew Co.  
United Way of Central Indiana  
United Way of Suncoast  
Wade, Michael and Karen  
Wagner, Kathy  
Walker-Brown, Sandra  
Ware, Patsy

Warren, Kristy  
Watkins, Brenda  
Webb, Sue  
Webb-Dickson, Sue  
Weesner, Patti  
Weidner, Kate  
Welcome Home Realty  
Wertz, Richard and Becky  
Wertz, Ryan  
Wesemann, Arija  
West, Ron  
Wilhelm, Becky  
Williams, Barrett & Wilkowski  
Williamson, Chrissy  
Windisch, April  
Winteregg, Jon  
Wirth, Sheri  
Wiser, Angel  
Woodcock, Robin and Jeri  
Wooden, David and Martha  
Wrench, Zachary and Bethany  
Yarnell, Judy  
Young, Jeff and Belinda  
Zehr, Geraldine  
Zimmerman, Sarah

**Thank you to all of the individuals, businesses, churches, social service agencies, and members that provide monetary and in-kind support throughout the year to assist Girls Inc. of Johnson County in meeting our programming needs.**





## 2023 Community Partners

- ACCESS Johnson County
- Adult & Child Mental Health
- Arts with a Purpose
- Ashmore Consulting
- Aspire Johnson County
- ASSIST Indiana
- Atterbury Job Corps
- Bleke's Body Shop
- Big Brothers Big Sisters
- Bradbury & Associates
- Chamberlin & Taylor, LLP
- CrossRoad Engineers
- Center Grove Tri Kappa
- City of Indianapolis Local Fresh Produce Assistance Program
- Crystal Graphics
- Cummins, Inc.
- Dickinson Juvenile Justice Center
- Duke Energy
- Edinburgh Parks and Recreation Department
- John R. Drybread Edinburgh Community Center
- Empower Johnson County
- Endress + Hauser
- First Presbyterian Church
- First Financial Center
- Franklin Chamber of Commerce
- Franklin College
- Franklin Community School Corporation
- Franklin Elks Lodge 1818
- Franklin Insurance Agency
- Franklin Lions Club
- Franklin Rotary Club
- GadellNet
- Gateway Services
- Girl Scouts of Central Indiana
- Grace United Methodist Church
- Greenwood Sertoma Club
- Home Bank
- Horizon Bank
- IUPUI School of Social Work
- Ivy Tech
- Johnson County Community Foundation
- Johnson County Exchange Club
- Johnson County Museum of History
- Johnson County Public Library
- Johnson County Purdue Extension Services
- Johnson County Senior Services
- Johnson Plumbing, Heating & Cooling
- Junk Collective
- Kiwanis Club
- Kohl's
- KORN Country 100.3 FM
- Kroger
- Laura Jo's Cookies
- Leadership Johnson County
- Life Journey Yoga
- Love More
- Lowe's
- Main & Madison Market
- Cafe
- Midwest Food Bank
- Modern Woodman
- Mutual Savings Bank
- NicePak
- Ray Crowe / Honey Grove, North Grove, Sugar Grove, Isom, Westwood, Indian Creek, Edinburgh and Whiteland Elementary School
- Rising Collective
- Reach for Youth
- Scarecrow Madness
- The Historic Artcraft Theatre
- TriKappa Sororities
- Turning Point Church
- Turning Point Domestic Violence Services
- Ulta Beauty
- WRTV



A national Girls Inc. campaign to shift deeply entrenched norms that lead to sexual harassment and violence in our society, and create a culture where all girls and young people grow up safe, respected and valued.



# Girls Inc. of Johnson County

## Board of Directors

**Heather Grantham**, President, Johnson County Public Library  
**Brenda Lippert**, Vice President, Community Volunteer  
**Scott Hines**, Treasurer, Home Bank  
**Lisa Allie**, Secretary, Community Volunteer  
**Katara Chau**, Greenwood Community Center and CVS  
**SaraBeth Drybread**, John R. Drybread Edinburgh Community Center  
**Kim Henderson**, Edward Jones  
**Laurel Litchford**, Marion County Prosecutor's Office  
**Richard Martin**, Retired Pastor  
**Lisa Mobley**, Nice Pak  
**Kara Pickering**, Johnson County Prosecutor's Office

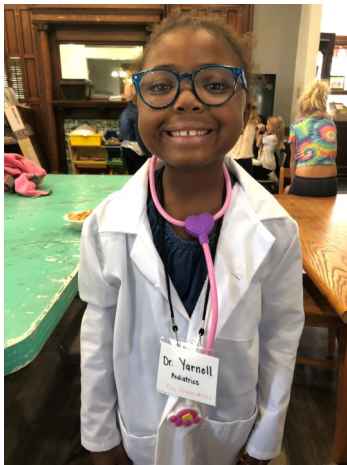
## Staff

<b>Sonya Ware-Meguiar</b> , CEO	<b>Avery Negangard</b>
<b>Amy Chandler</b> , Office Manager	<b>Cristal Nevins</b>
<b>Debbie Hamilton</b> , Outreach Services Coordinator	<b>Hannah Nix</b>
<b>Sydney Stewart</b> , Program Director	<b>Eleri Norcross</b>
<b>Kirsten Williamson</b> —Outreach Services Specialist / Fund Development Associate	<b>Brianna Paris</b>
<b>Alexa Ashmore</b>	<b>Emily Pierce</b>
<b>Kylie Brattin</b>	<b>Gwen Preilis</b>
<b>Allison DeWitt</b>	<b>Trinity Schroeder</b>
<b>Peyton Fenner</b>	<b>Madeline Sloop</b>
<b>Alexis Ferguson</b>	<b>Cheyenne Snyder</b> —Intern
<b>Briannah Herzog</b> —Franklin College Workstudy	<b>Hannah Spock</b>
<b>Shelby Howard</b>	<b>Madison Stearns</b>
<b>Jessica Mendoza</b>	

# Girls Inc. Testimonials:



A partnership with Cummins, Inc. allows us to introduce girls to STEM. Jennifer Thomasson, Cummins Engineer, is passionate about helping plan and deliver STEM activities for the girls focused on power and motion, chemistry, and aviation. The girls have learned coding and computer science when they programmed a small toy mouse with directions to maneuver a challenge course. The girls learned about aviation and the 4 forces of flight through experimentation, making a flight plan, and hands on instruction through a flight simulator. So, you might be thinking right now...Are these girls getting it? Do the girls like it? The answer is a resounding, YES! With your help we can provide fun STEM experiences and feed the STEM pipeline for girls.



Jorgia participates in Girls Inc.'s after school program. She is seven-years-old and a second grader. When asked, Jorgia says her favorite part of Girls Inc. is STEM, and her favorite activity was the flight simulator, where she got to fly to Disney World. Jorgia, says, "Math and science are my favorite subjects, and I want to be a doctor for kids when I grow up!"



Arabella states, "At Girls Inc. I can be my true self. I want to work at Girls Inc. when I turn 18. I would like to be a lawyer. I want to help people and help them fight for their right. I love the Girls Inc. mission statement. I think it has made me STRONG because people might try to bring you down but don't listen and don't let them do that, don't back down. It has made me SMART because I've learned to do the right things instead of wrong things and to be honest with people. It has made me BOLD because I believe that everyone is different and that is what make each person shine because we all have different personalities, but we can all connect with each other."



**of Johnson County**

200 E. Madison Street  
Franklin, IN 46131  
317-736-5344

www.girlsincjc.org

: GirlsIncofJohnsonCounty

:girlsinc\_johnsoncounty

:GirlsIncofJC



Inspiring all girls to be strong, smart, and bold



**The Girls Inc. Bill of Right**

**I know my rights**

- I have the right to be myself and to resist gender stereotypes;
  - To express myself with originality and enthusiasm;
- To take risks, to strive freely, and to take pride in success;
  - To accept and appreciate my body;
- To have confidence in myself and to be safe in the world;
- To prepare for interesting work and economic independence.

